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# **NEWS RELEASE**

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## Yuanta Awarded the Taiwan iSports Honor

It is said that "to work for a company that cares about its employees is a blessing", and Yuanta is just such a workplace. Since its launch in 2016, "Taiwan iSports" program organized by the Sports Administration of Ministry of Education has awarded certification to 199 enterprises across Taiwan. In the 2019 Taiwan iSports award ceremony today (November 4), Yuanta FHC together with Yuanta Bank, Yuanta Life, and Yuanta Futures were awarded the iSports certificate for an enterprise, and representatives from the companies were present to receive the recognition. This year Yuanta FHC also participated in the "Online iSports Enterprise Friendship Tournament", winning third place out of 138 participating enterprises.

### Yuanta walkathons to nurture an environment for healthy exercise

Yuanta FHC is committed to fostering a healthy workplace and encourages its employees to exercise. It has held the 10,000-step walkathon event for two consecutive years, in which management, staff and family members participated with great enthusiasm; over 200 people participated in every year's event. There are currently 13 clubs in the company and sports-related clubs include road running, tai chi, golf, yoga, and fitness clubs. Other sports-related clubs are available at its subsidiaries, such as hiking, table tennis, and badminton clubs. The cross-company collaboration helps to build bonding and communication among colleagues and often extends to winning honors outside of the companies. The badminton club of Yuanta Bank, for example, went on to winning the championship in men's B grade category of the 2018 national financial industry badminton tournament.

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#### Fitness management classes to care for employees

Yuanta FHC and Yuanta Bank have been organizing fitness management classes since 2014. For this 8-week course, in addition to inviting professional trainers for athletes as instructor every year, a nutritionist is also engaged to provide weight control management. The "weight loss academy" digital newsletter and "weight loss calculator" application designed by the workplace nurse, which can calculate the daily calories requirement and make suggestions for exercising, helped in increasing the effectiveness of fitness programs. This year 38 people fully participated in the program, among which one person lost as much as 8.4 kilograms in weight. "Diligence, care, and sincerity" is not only Yuanta Bank's ethos towards its customer but also to its staff. Recently Yuanta Bank was recognized as 2019 outstanding healthy workplace in Taipei, making it a benchmark for healthy workplace among its industry peers.

### Yuanta Life Health Day received with positive feedback

Yuanta Life has long demonstrated a continued focus on advancing workplace health and safety and maintaining employee physical and mental health by incorporating exercise into day-to-day lives. Aside from the daily morning warm-up exercise, Yuanta Life also invited professional trainers to give a course on core muscle training. Managers found the training to give good results. The training is now taught to all staff, eliminating the sores and pains from sitting in the office all day and improving physical fitness. In addition, the 2019 Yuanta Life Health Day event drew over 500 Yuanta Life colleagues and family members to participate in the road run. Colleagues took the opportunity to interact with their peers and experience the event with their families. Going forward, Yuanta Life will fulfill its corporate responsibility to care for its employees, their family and the society, setting a new model for

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healthy workplace where exercise is popular among colleagues.

### Yuanta Futures integrates products with public welfare

Yuanta Future employees do simple stretching exercises on a regular basis to eliminate the negative side effects of sitting all day long. In addition, under the leadership of the management team, each year exercising is integrated with public welfare activities. The 2019 bull/bear options contract relay race for charity held this summer is just one such example. It combined the new product of Yuanta Life, the bull/bear options contract, with charity works, contributing as an act of corporate social responsibility.

Yuanta has fostered an environment for exercising from the top-down and fulfilled its social responsibility to care for its employees and their health. By promoting various activities, Yuanta intends to take solid steps to nurture a corporate culture where joy comes from giving and where a balanced life comes from exercising